

## **Christ Community Church Strategic Missions Plan**

The general objective of this strategic missions plan is to provide a guideline for concentrating the CCC financial and prayer support on a key group of missionaries and to provide significant focus for each of the CCC supported missionaries. The supported missionaries together with the church congregation are commanded by the Great Commission in Matthew 28:18-20 to reach the lost for Jesus Christ. Our desire is that by focusing CCC's support and expectations a stronger intimacy will develop between our church family and our missionaries, resulting in shared blessings and more effective prayer. The fundamental elements of the strategy are as follows:

A. **Scope.** The priorities of the CCC outreach are in the following order:

1. Un-reached people groups around the world.
2. Cross cultural missions in international areas as deemed appropriate by the Missions Commission.
3. Missions activities directed to the 10-40 window geographic area.
4. Missions activities which reach the lost in the Southern Arizona/Northern Mexico area.
5. National support for missions in areas of the United States outside Southern Arizona.

**Comments:** This strategy is targeted toward proclaiming the gospel to un-reached people groups in areas of the world representing the greatest opportunity. Un-reached people groups are defined as those who have never been exposed to the Gospel message. International areas will be evaluated for missions support with emphasis on areas which provide significant opportunity in terms of potential numbers of individuals who have never exposed to the Gospel message. The 10-40 geographic

locales which are dominated by non-Christian religions such as Islam, Hinduism, Buddhism, Shintoism, and Confucianism contain the largest number and concentration of un-reached people groups in the world. This will be one area where significant missions focus will be directed. Our objective will be to communicate the Good News of the Gospel message and make disciples in these areas who will be equipped to spread the Gospel message in their sphere of influence.

Another missions focus area is locally where this strategy is directed toward un-reached people groups in the area surrounding Tucson. The Tucson and surrounding area is defined as Southern Arizona and Northern Mexico. This locally focused missions activity will provide opportunities for our congregation to be involved in short-term mission trips and to assist local groups as we endeavor to "reach a community".

This makes the assumption that responsibility for reaching people in the regions of the United States outside Southern Arizona lies with churches which are located in those areas. Our country contains many people that are unaware of the Gospel; CCC members are called to share the Gospel with those in our Tucson neighborhoods and the area surrounding Tucson. Local churches in other parts of the country should fully address their local opportunities.

This strategy recognizes that God has entrusted stewardship of certain financial resources for missions work at CCC. This strategy is intended to focus the support of CCC in the areas of the world where we believe we can achieve the greatest benefit for the Kingdom given our limited resources.

## **B. Financial Commitment.**

1. We will provide support for up to five primary focus missionaries. Primary focus

missionaries are those designated by the Missions Commission and approved by the elder board to be our highlighted missions areas.

2. Primary focus support is defined as funding 25-50% of the required yearly financial support for a missionary.
3. The primary focus missionaries will be highlighted before the congregation on a regular basis.
4. Financial support in the range of 10-15% of required support will be provided for secondary focus missionaries based on the missions budget.

**Comments:** CCC will make a significant financial commitment to each of our missionaries to encourage the missionary to prioritize achieving their mission objectives over than fundraising. The congregation will be made aware of all supported missionaries, with special emphasis on the primary focus missionaries. This emphasis will be highlighted from the pulpit and on our web site on a regular basis. A primary focus missionary is expected to be well known by the congregation and should consider themselves as an integral extension of our local body.

Based on the criteria above it is anticipated that we would be able to support 4 or 5 primary focus missionaries and 5 to 8 secondary focus missionaries based on current funding levels. As missions giving increases we will be able to support more missionaries at these levels.

### **C. Missionary Commitment**

1. Support will be provided for missionaries who regard Christ Community Church as their Tucson home church.
2. All missionaries are expected to visit Christ Community Church at least once every 1-3 years to ensure a healthy flow of communications, encouragement, prayer support, and dialogues are maintained. Exceptions will be considered on a case by case basis.
3. All missionaries must be engaged in at least one of the following activity areas: leadership training, one on one discipleship, Bible translation, Scripture promotion, church planting, or small group interactions or training.
4. A missionary may receive support from other churches or be involved in "tent making".
5. The missionary is required to define a specific tangible objective that can be clearly shared with the congregation. Examples are: Bible translation to a specific target language, development of a target number of churches or development of leadership for a specific area, church planting goals, etc.
6. A missionary is required to provide the Missions Commission with a yearly highlight report of accomplishments for the past year, objectives for the following year, and measurements on progress made on their previously communicated target objectives.
7. If changes or re-assignments occur in the job objectives of a missionary those must be clearly communicated to the Missions Commission which will re-evaluate whether

- the support provided will be increased, continued, or eliminated based on how the changes achieves these strategic objectives.
8. For all new missionaries the initial financial support from CCC will be provided for maximum probationary period of 2-3 years. We really want to encourage our CCC young people interested in missions to enter this field as a career. Support beyond this initial period may be endorsed based on our financial resources and if the missions work is consistent with these strategic objectives.

**Comments:** The Missions Commission will develop more effective ways to motivate and communicate missions' opportunities to our entire congregation. In addition, the commission will encourage those from CCC who are called to enter the missions' field by our providing initial financial support. An initial commitment of 2-3 years is intended to assist the initiation of a career in the missions field. Financial support beyond this timeframe will be continued only if the missions endeavor is in agreement with our strategic objectives and adequate financial resources are available in the missions budget.

A 2-3 year timeframe provides sufficient time for such individuals to network and obtain support from other sources if they are not working in an endeavor consistent with our strategic objectives or we are unable to commit adequate financial support. We recognize that for missionaries being trained for foreign missions fields an additional 1-2 years of support may be required for completion of their formal missions training.

The leadership training or discipleship focus is intended to direct our missions activity in supporting those who will train and develop individuals who are culturally capable of being effective

in spreading the Gospel in the geographic area where they serve. We recognize "traditional" missionary activity of sending missionaries from the United States abroad may no longer be the most effective manner to reach the lost and requires a new strategy for achieving success.

The requirement for a tangible objective is critical for the congregation to see specific results achieved by the missionary and will excite the congregation to support missions in prayer and giving.

All missionaries are responsible for keeping the Missions Commission aware of their activities on a monthly basis. This requirement exists for accountability, evaluation, and prayer support. Since CCC is making a significant financial commitment to a given missionary, periodic reports are a critical requirement for the missionary to provide. The missionary should feel they are an integral part of our church family. We recognize that in living away from Tucson the missionary may belong to another church body and consider that body to be their home church. It is our desire that whenever the missionary is in Tucson that CCC is regarded as their home church and they recognize and believe they are part of the membership of our church family. **Failure to communicate objectives, changes in activities, visit the church on a regular basis, or communicate highlights on a regular basis may result in elimination of support.**

It is also critical that the missionary be committed to their own personal spiritual growth and development, to their families, and to their responsibilities as missionaries. As a church body we are committed to assist in whatever manner possible to make our missionaries successful.

#### **D. Missions Commission and the Congregation**

1. The Christ Community Church web site will be used as the primary means of communicating to the congregation regarding missions activities...provided the information is non-confidential and non-sensitive. A well managed web site will enable us to most efficiently inform our people of the latest updates and prayer requests.
2. Missionary DVDs or photo slideshows will be integrated into the web site to provide regular updates of activities.
3. Missions Moments during Sunday worship services will be used to interview visiting missionaries and introduce new missionaries to the congregation. These may be performed by using pre-recorded DVDs.
4. The Missions Commission will maintain regular contact with each missionary relative to prayer requests which will be posted on the web site.
5. The Missions Commission will work through designated Advocates and Heart teams to interact with each missionary on a regular basis.
6. A tactical plan will be developed for the implementation of this strategic plan. New requests for missions support will be evaluated based on this strategic plan.
7. It is our prayer that a focused missions strategy will result in greater congregational awareness and support for missions. As missions giving increases additional missionaries will be supported in accordance with this strategy.

8. The Missions Commission will plan to have its members visit primary focus missionaries at least once every five years.
9. The Missions Commission is responsible for updating and keeping the executive pastors and elder board updated regularly on missions activities.

**Comments:** The congregation will be encouraged to be involved in the lives and activities of our missionaries. The designated Advocates and Heart teams will become the primary contact for the missionaries with the mission commission members working in conjunction with these teams to monitor and communicate with the missionaries.

The Missions Commission will budget sending members to primary focus missionaries for on-site visits. This will provide them with first hand insight into the activities of these missionaries.

This strategic plan provides the direction and guidelines for CCC missions' activities. A specific tactical plan must be developed to determine how to transition from where we are today to where we would like to go.

This strategic missions plan was finalized and agreed upon by the missions commission on 11/03/2008.

The strategic plan was approved by the elders of Christ Community Church on 01/06/2009.